



## ARUN KUMAR KUMBHAGIRI

They can work in the UK until 15 January 2024.

### Details

They can work:

- up to 20 hours a week during term time
- full-time during the holidays

They must share proof of their term dates with their employer.

They can also work on a placement which is part of the course their student visa is based on. The work placement must be:

- a compulsory part of their course
- assessed as part of their course

Read more about [volunteering, working for a student union and other types of work](#).

## Conditions

They cannot:

- work as an entertainer
- work as a professional sportsperson or coach
- run a business or be self-employed - unless they have applied for a start-up visa

## If you employ this person

To [avoid a penalty](#), you must:

- ☐ check this looks like the person you meet face to face or by video call
- ☐ keep a secure copy of this online check (either electronically or in hard copy), for the duration of the employment and for 2 years after
- ☐ get and keep details of their academic term and vacation times

You must do this check again when their permission to be in the UK expires on 15 January 2024.

Read the [employers' code of practice](#) to find out more about right to work checks.

You cannot accept a job applicant's biometric residence card, biometric residence permit, or Frontier Worker permit as proof of their right to work, even if it shows a later expiry date. Ask them for a share code instead.

### Details of check

#### Company name

HONEYMOON EVENTS LTD

#### Date of check

25 July 2023

#### Reference number

WE-XLBR433-LL